

SHAWNEE DEVELOPMENT COUNCIL, INC.

2025

ANNUAL REPORT

OCTOBER 2025

The report provides a comprehensive overview of our organizations performance over the past year.



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ABOUT US

Shawnee Development Council is a non-profit Community Action Agency that has been serving Southernmost Illinois since 1965.

We are committed to enabling individuals, families, and communities to access the resources they need to accomplish their goals.

We offer services to those residing in Alexander, Hardin, Johnson, Massac, Pope, Pulaski, and Union Counties in Illinois. We strive to make a meaningful and transformative difference in the lives of those we serve.



WHAT WE DO

Shawnee Development Council, Inc. obtains funding through local, state, private and federal resources in order to assist low-income individuals and families to acquire useful skills and knowledge, gain access to new opportunities and achieve economic self-sufficiency.

FY24 ALLOCATED RESOURCES

Federal Funding:	\$3,914,415
State Funding:	\$1,146,099
Private Funding:	\$199,952
Total:	\$5,610,467



SHAWNEE DEVELOPMENT COUNCIL, INC.

BOARD OF DIRECTORS

Board Chairman: Wayne Eichorn

Vice Chairman: Jeremy Lloyd

Treasurer: John Taylor

Secretary: Joe Griggs

Mike Sharp

Jimmy Burnham

Connie Young Hunt

Shawanna Williams

Lorie Walters

Marsha Sampson

Darrick Armstrong

Jennifer White

David Gould

Barbara McDowell

Scott Trovillion

William Hall

John McCuan

Steve Hudson

Bobby Toler

Vernon Stubblefield

Patricia Kalicki

Our board members are a dedicated group of individuals committed to advancing our mission and serving our community. With backgrounds spanning education, business, and community service, they bring a wealth of experience and expertise to our organization. This year, they have provided invaluable guidance and support, helping us navigate challenges and seize opportunities for growth. We are grateful for their continued leadership and look forward to their ongoing contributions in the coming year.





PROGRAM PARTICIPANT CHARACTERISTICS

TOTAL PARTICIPANTS
10,010

TOTAL HOUSEHOLDS
5,322

Male	4029
Female	5734
Other	1
Not reported	66
Disabled	2141

RACE

American Indian	25
Asian	13
Black	1801
Pacific Islander	5
White	7677
Other	326
Multi Race	119
Unreported	44

AGE

75+	1,026
65-74	1,343
60-64	832
55-59	584
45-54	1,012
25-44	1,794
18-24	559
0-17	2,860

FINANCIAL REPORT



Statement of Financial Position December 31, 2024

CURRENT ASSETS

Cash	\$135,155
Accounts Receivable	-
Grants Receivable	\$342,267
Prepays	\$19,901
Total Current Assets	\$497,323

NONCURRENT ASSETS

Restricted Cash-grants	\$55,868
Restricted Cash- donor restricted	\$16,126
Investment-donor restricted	\$59,159
Total noncurrent assets	\$131,153

Right of Use Assets- Finance	\$11,725
Right of Use Assets- Operating	\$10,053
Property and Equipment, at cost	\$269,391
Total Assets	\$919,645

CURRENT LIABILITIES

Current Maturities- Long Term Debt	\$22,034
Accounts Payable	\$321,265
Grants Payable	-
Accrued Payroll	\$41,403
Accrued Vacation	\$51,111
Due to other sources	\$36,770
Refundable Advance	\$49,243

Total Current Liabilities	\$521,853
Lease Liabilities- Finance	\$5,373
Lease Liabilities- Operating	\$10,016
Long Term Debt	\$106,852
Total Liabilities	\$644,094

NET ASSETS

Net assets with donor restrictions	\$75,285
Net assets w/o donor restrictions	\$200,266
Total Net Assets	\$275,551

TOTAL NET ASSETS AND LIABILITIES	\$919,645
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Statement of Activities Year Ended December 31, 2024

REVENUE AND OTHER SUPPORT

Federal Grants	\$3,416,821
State Grants	\$1,150,835
Local Contributions	\$38,168
In-Kind Revenue	\$6,600
Other Revenue	\$6,662
Interest Income	\$2,346
Total Revenue	\$4,621,432

EXPENSES

Administrative	\$395,204
Direct Client Assistance	\$2,921,115
Direct Training	\$488,472
Program Support	\$770,784
In-Kind Expense	\$6,600
Total Expenses	\$4,582,175

Change in Net Assets	\$39,257
Net Assets-Beginning of Year	\$236,294
Net Assets-End of Year	\$275,551



Low Income Home Energy Assistance Program (LIHEAP)



Provides energy conservation counseling and assistance with fuel and energy bills to eligible low-income households. Emergency assistance may be available for households disconnected from an energy source. Emergency furnace assistance may be available to income-eligible homeowners to restore the heating system to safe and effective operation by appropriately replacing the unit. The outcome of our 2025 efforts highlight a total of \$3,972,822 in direct client assistance funds to our 7 counties.

LIHEAP is one of the most critical components of the social safety net. The program provides heating and cooling assistance to roughly 6.7 million households nationwide. It is an exceptionally efficient and targeted program.



Weatherization Assistance Program (IHWAP)

This program provides permanent solutions to reduce the energy burden on low-income families by installing insulation, furnaces, and other cost-effective energy efficient materials and services. In total our 2025 program provided \$758,418 in funding, decreasing family energy burdens and providing efficient heating solutions.



Community Services Block Grant (CSBG)



This program provides a range of services that assist low-income individuals in attaining the skills, knowledge, and motivation necessary to achieve self-sufficiency. The program may also offer low-income individuals immediate life necessities such as food, shelter, and medicine. Last program year, CSBG distributed \$278,423 in client assistance funds for housing, employment, health and behavioral development, and infrastructure.



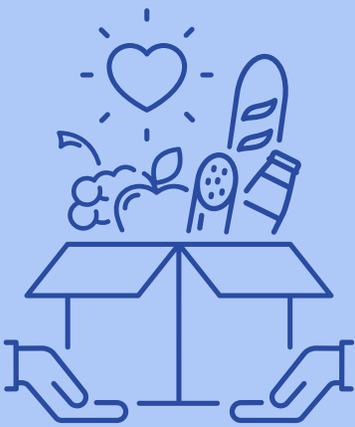
Illinois Department of Human Services Homeless & Homeless Prevention

The Homeless Prevention Program provides rental/mortgage assistance, and utility assistance to eligible individuals and families who are in danger of eviction, foreclosure, homelessness or are currently homeless. In 2024 we dispersed \$173,212 in Homeless Prevention funding, aiding in the stabilization of individuals and families in their existing homes.

Community Food Distribution

Food pantries are operated in Hardin, Pope, and Union counties. In an effort to reduce hunger, food items are provided to low-income individuals. In addition, the Commodity Supplemental Food Program distributes “senior boxes” monthly through the food pantries to eligible individuals 60 years of age or older who meet specific criteria for residency and income. In 2024 we have successfully distributed 2,754 senior boxes and

20,004 standard food bags. These efforts have made a significant impact in our community, ensuring that thousands of individuals and families have access to essential nutrition.



Scholarship Program

\$1000 scholarships are available to low-income disadvantaged persons seeking higher academic attainment. Applications are available each spring for awards to be used in the summer or fall semesters. This year, we have successfully awarded 7 scholarships to students attending local community colleges to assist with tuition, books and fees.



Workforce Innovation and Opportunity Act (WIOA)

Provides education, career counseling, job training, placement assistance, and supportive services for eligible youth and adults. This assistance has empowered students and displaced workers to pursue their educational and career goals with greater confidence and success. Additionally, the program has

provided essential resources such as financial aid for tuition, books, and transportation, helping to remove barriers to education and employment. This program aided 150 students and dislocated workers in the 2024 program year!



Employment Barrier Reduction Program (coming soon)

The Employment Barrier Reduction Program is designed to support low-income individuals in overcoming financial and logistical obstacles to employment. The program offers services to individuals receiving SNAP, TANF, and Medicaid, helping them access essential resources to enter and sustain employment.

Additionally, the program seeks to prevent low-income individuals from experiencing financial emergencies or hardships that could push them further into poverty, making it more difficult to participate in employment and education activities. By addressing immediate financial barriers, such as transportation, childcare, and housing stability- The program ensures that individuals can focus on securing sustainable employment, gaining new skills, and improving their long-term economic stability.



60th Anniversary Celebration & Awards Ceremony

Thank you to everyone who joined us in celebrating our 60th Anniversary and Awards Ceremony!

We are so grateful for the support of our staff, board, community partners, and friends who have stood with us through the years. Together, we've built six decades of Helping People. Changing Lives.

Here's to the next 60 years of making a difference!



ANNUAL EEO REPORT 2025 STAFF

9.1% MALE	72.7% WHITE
90.9% FEMALE	27.3% BLACK

BOARD

65% MALE	65% WHITE
35% FEMALE	30% BLACK
	5% NATIVE

CLIENTS

41.3% MALE	37.1% WHITE	4.2% ASIAN
58.7% FEMALE	40.5% BLACK	.2% NATIVE
		18% 2 OR MORE RACES

Based on the data provided in this report, it has been determined that the demographics of the staff and board members at Shawnee Development Council accurately reflect the demographics of the clients we serve.

BOARD MEMBERS

**PLEASE COMPLETE THE
ANNUAL FORMS PROVIDED
IN YOUR FOLDER.**

*Thank
you*

The text "Thank you" is written in a black, cursive script. The word "Thank" is on the top line and "you" is on the bottom line. The text is surrounded by numerous short, black, radiating lines of varying lengths, creating a sunburst or starburst effect around the words.